! "#$%& ' " (&)*+) , ( "-& . "-/*0*12)$ ( 3)4"%/*#"%$&/5") 6 "3/7/ ( ")
89 : ; )4<=0/7$&/* ( -)>?@A@ : ; AB)&*)C@D ; @ : ; : ; E)
FFFFFFFFFFF)G ; )H (/ I <")#$#"%-)
)
J"%(-&"/(K) L " (32)

J"%(-&"/() L M *!"#$%&'()"*)(+, -'. *&-+/, 0"1&&+$-23"4%&+$5(6" 78)2$%(6"9$+": (9)" ; ( , )+/28'-+"166/6)"<(5/2("4%&'- , )-)/$, "/, "=-)/( , )6" > /)3"?/6)$+@"$9"=+/$+" *)(+, $)$%@!* 4, , $5-)/$, 6"A=3/'-B('&3/-C"=-D!"

J"%(-&"/() L M E(0/$, -'", (+5("F'$2G"B(2+(-6(6"$&/$/B"86("-9)(+" #$%&'()("6)(+, -'.

2$,)+$'6"&'-)('()"-2)/5-)/$,"-,B")3+$%F$6/6"F@"+(08'-)/,0"%/)$23$,B+/-'"98,2)/$, Z-)8+("
2$%%8,/2-)/$,6!

J%**0"-)4NK H-5-B$5"
*!"#-+B/-2"V8,2)/$,"/6",$)"*862(&)/F')"$"K$B(+-)("</6-66(%F'@"$9"K/)$23$,B+/-'"E(6&/+-)$+@"
*8&(+2$%&'(J(6! 4,)(+,-)/$,-'"P$8+,-'"$9"%$'(28'-+"62/(,2(6!"

J%**0"-)4N </62$5(+@"$9"?-'$0(,-)(B"
M(,[$)3/-B/-[/,("<(+/5-)/5(6"R/)3"1,)/2-,2(+"12)/5/)@ #3(%K(B#3(%!"

J%**0"-)4N 1:\M?]"%(B/-)(6",(2+$6/6"5/-"+(R/+/,0"
$9"0'@$J-' %()-F$'/6% (:/9(!"

J%**0"-)4N 1%F(+"1'(+)0"Q())/,0")$")3("?(-+)"$9"*822/,-)("N99'8J"/,"E(&(+986/$,"
4,P8+@! #-+B/$5-628'-+"+(6(-+23!"

J%**0"-)4NK #-+B/-2"%()-F$'/6%"-6"-"B+/5(+"-,B"
I

! T *%0/()SUK #'/,/2/-,.+-)(B"%(-68+(6"9$+"
B/6)-'"6@%%()+/2-'"-J$,-'"&$'@,(8+$&-)3@0"1#I I47Z"6@6)(%-)/2"+(5/(R Z(8+$'$0@!"

W0$(7"K)R$<%$(&)
W0$(7")RW *!"4%&-2)"$9"#3$/2("$9"E/6G"K$B('"/,"=(+/$&(+-)/5("Q8/B('/,(60*
*1,(6)3(6/$'$0@!"*

W"T$(3&'%)QN 4%&+$5/,0"*)8B@"#$,B82)"-,B"<-)-"a8-'/)@"/,"#'/,/2-'"
I+/-'6"$9"#3+$,/2"=-/,"I+(-)%(,)60"4KK=1#I"E(2$%%(,B-)/$,6 I3("P$8+,-'"$9"&-/,!"

*K ( -68+/ , 0"#3/'BF/+)3"78)2$%(6⓪"E(&'@ 1 , (6)3(6/$'$0@!"*

)

W<Ⓚ)9$(1)

W<)9

M$%$(K)N<[$((")

M$%$()NJ <(J%(B()$%/B/,("-,B")3("^&&(+"1/+R-@0"Z$)"-6"*/%&'("-6">("?$&(B 1,(6)3(6/$'$0@!"

M$%$()NJK 1B5(+6("<+80"E(-2)/$,0"K/B-[$'-%"4,B82(B" NJ)+-&@+-%/B-'"*@%&)$%60 1_1"&+-2)/2(!"

M$%$()N I3("=3@6/$'$0@"-,B"K-/,)(,-,2("$9"E(6&/+-)/$,0"1"Z-++-)/5("E(5/(R =-/," -,B")3(+-&@!"

M$%/'/K)\/O$)

M$%/'/)\ <(J%(B()$%/B/,("9$+"+(B82)/$,"$9"-)+/-'"9/F+/''-)/$," -,B"B('/+/8%"-9)(+"2-+B/-2"68+0(+@"A<N#1<ND0"-"+-,B$%/6(B"&'-2(F$.2$,)+$''(B")+/-' :-,2()" A:$,B$,C"N,0'-,BD!"

)

M%"-*)6"0/--$)

M%"-*)6 K(-68+/,0"#3/'BF/+)3"78)2$%(6"^6/,0" 1B%/,/6)+-)/5("-,B"M/+)3"#(+)/9/2-)("<-)-!"1,(6)3(6/$'$0@!"

M%"-*)6 K(-68+/,0"#3/'BF/+)3"78)2$%(6

)

\ $30''%K)Q$7*=)

\ $30''%)Q L

N ' /&.K)N.$((*()

#'/,/2/-,.+-)(B"%(-68+(6"9$+"B/6)-'"

6@%%()+/2-'"-J$,-'"&$'@,(8+$&-)3@0"1#I I47Z"6@6)(%-)/2"+(5/(R

L <K)^-$$7)

4%-0/,0"/,"&-)/(,)6"R/)3"6(5(+("%/)+-'"-,,8'-+"2-'2/9/2-)/$,0"
/,6/03)6"9+$%"-"%8')/2(,)+("(J&(+/(,2("86/,0")+-,6-)+/-'"F-''$$,.(J&-,B-F'("5-'5("+(&'-2(%(,)
N8+$&(-,"3(-+)"P$8+,-'"2-+B/$5-628'-+"4%-0/,0!"
)
L *X&*5/7.K),(3%"T)

L *X&*5/7.),4 Z(8+$,-'"1K=\"2$$+B/,-)(6"%/)$23$,B+/-'"
(,(+0@"6(,6/,0"-,B"3@&$J/-"+(6/6)-,2("/,"#!"('(0-,6! V1*NM"P$8+,-'"0"$99/2/-'"&8F'/2-)/$,"$9")3("
V(B(+-)/$,"$9"1%(+/2-,"*$2/()/(6"9$+"NJ&(+/%(,)-'"M/$'$0@!"

L *X&*5/7.),4 K/)$23$,B+/-'"'"/03)"6R/)23(60"$&)$0(,()/2"-&&+$-23(6")$"2$,)+$'"
%()-F$'/6% I3("VNM*"P$8+,-'!"

L *X&*5/7.),4 =3@6/$'$0/2"4%&'/2-)/$,6"$9"E(-2)/5("7J@0(,"*&(2/(6"
=+$B82)/$,"F@"K/)$23$,B+/-'"#$%&'(J"4"E(5(+6("N'(2)+$,"I+-,6&$+) 1,)/$J/B-,)6"AM-6('C"
*R/)[(+'-,BD!"

L *X&*5/7.),4] a8-,)/9/2-)/$,"$9"
+(-2)/5("$J@0(,"6&(2/(6"&+$B82)/$,"F@")3("+(B"9'8$+(62(,)"&+$)(/,6"\/''(+E(BC"*8&(+Z$5-"-,B"
%#3(++@! V+((("+-B/2-'"F/$'$0@"_"%(B/2/,(!"

L *X&*5/7.),4 K$6Y"N'(%(,).K(B/-)(B"#E4*=E"
4,)(0+-)/$,"$9"I+-,60(,(6"/,"#-(,$+3-FB/)/6"('(0-,6