





%

& '/% /?8;1. /01% 8)%%+. ?;/'/ /0)(:/%/)/8; , '%03;8)1;- ,1-;/(%0%28 ,/%+18))()1%)/ /8; , ' /;)6%

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O6 < /) /8; , ' % /)(50%80 *%7181(01(,82%C+0)-21(056% ;G%P8-;/01%A280 , /E%Q(, /IC' 8(%+;% /) /8; , ' E% . //1)%4(1' %88 , -21F80 *% ' /(% /)(*/01K3/2+4% /01//)%1+8))()1%4(1' % /) /8; , ' % /)(50%80 *% ?;+1+ , +2% /: /2+?. /01% ;G%IC' 805F+05R/05E%?;+:(* /)%))()180 , /%4(1' % /) /8; , ' % /)(50E% ?+4 /;%8082F)()E%80 *%181(01(,82%8082F)()G%

S6 < /) /8; , ' % #;+1+ , +2#;/?8;81(+06%F80/1#/00/281Q8-5' 80E%\$ 7E>#%)/; /)% ' /%; (;/,1+;% +3% ' /% ' 0/)1' /)(+2+5FC2(0,(82% /) /8; , ' C/01%;G%\$)G%Q8-5' 80%)())1%88 , -21F80 *% ' /(% /) /01//)%4(1' % ' /% * /: /2+?. /01%+3% /) /8; , ' % ;+1+ , +2%80 *%?;+1+ , +2% -@. ()(+0%+1% ' /<7<D%>

U6 <7<D%>))()180 , /6% ;G%<8F. +0*%+2+E%4 ' +%)%Q(, /IC' 8(%+3% ' /%<7<DE%()1' /% /) /8; , ' % 8*: ()+;%0%<D% 811 /;)%1+88 , -21F80 *% /)(*/01)%4(1' (0% ' /% /?8;1. /01%+3% "0/1' /)(+2+5FGMN/%?;+:(* /)% +0)-2181(+0%+;%?;+?+)82% -@. (11/*%E% / . @/;)%+3% ' /% "0/1' /)(8% /?8;1. /01%+1% ' /%<D%

X6 A;801%"*. (0()1;81(: /% -??+;16##;+:(* /)?; /180 *%?+)11848; *%?+0)+; /% /) /8; , ' %)/; (: /)%+;% /) /8; , ' % ;+?+)82% -@. ()(+0)E%O,2-* (05E%@-1%O+1%. (1/*%+1% ' /% /)(/4%+3%?;+?+)82%5-(* /2(0/)E% @-*5/1% /: /2+?. /01% (0,2-* (05% -@, +01;8,1+;)ME%80 *%?; /?8;81(+0%+3%?;+?+)82%+;.)E%)(501+33E%80 *% ++;*(081(+0%+3%0)1(1-1(+082% /)(/4%+;%8?; /%; /%2/ , 1;+0(, % -@. ()(+0%P()8% " *8.)8*. (0()1/;)D8)(, % , /0, /%;801)%80 *%&8. . F%9;1(Y%8*. (0()1/;)% 2(0(,82%80 *% (0*-1;FI)?+0)+; /%5;801)G%

Z6 " *. (0()1;81(: /% -??+;16## * . (0()1;81(: /%)-??+;1E%?;+:(* /%*E%&8. . F%9;1(Y% (0,2- * /)% 8))()180 , /%4(1' (%(080,(82% /?+;1(05%80 *% +,- . /0181(+0E%?; /?8;81(+0%+3% /5-281+;E% *+, -, /01)[% ; /?8;81(+0%+3%@-*5/1)%80 *% -@/ , 1% /(. @-;)/. /01[% +01;8,1% /5+1(81(+0)[% <7<D%(0(1(82% -@.)()(+0E% /: ()(+0)E%80 *%?;+5;/))% /%?+;1)G%

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& '/% /?8;1. /01% /0,+-;85/)% /4%0:/)1(581+;)%+;%8;1(, (?81/%0%+05+(05% /) /8; , ' %+;%+;% /: /2+?% 1' /(%+40% /) /8; , ' % ;+V,1)G%&' /B/F%+%;-, /))%+;%D/4%0:/)1(581+;)%)%\$/01+;) ' (?G%>/4%

(0:/)1(581+;)%' + -2*% //1%4(1()123C-(07(+ -)]TJETQ-158TMTT292411. 9906706590;%+40% 2411. 9906590. 1609907890.

=0% /0/;82E% /%();1%1/?%+;%0/4%(0:/)1(581+;%)%+(* /01(3F% /% /0/;82B;/8%+3% /)/8;, ' %01/;/)1%
 1%C2(0,82% /)/8;, ' E%9-1, +. /)%< /)/8;, ' E%D8)(,% /(/0,/%< /)/8;, ' E%+;%]*-, 81(+0%< /)/8;, ' G%*%0/4%
 (0:/)1(581+;%'+-2*%; /0% //1%4(1' % /%??;+?;(81/%?+(01% /;) +0^%+;%' /% /)/8;, ' %B;/8%+3%0%
 4'(, ' % /K)' /%)(01/;/)1/*%0%?-;)-(05%
 %
 #8(0%< /)/8;, ' %%D+@% 4+;B(0%80*% /0%A/480*1/;%
 C2(0,82%;(82)%% /0%A/480*1/;%
 9-1, +. /)%< /)/8;, ' %%P8-;/01%A280, /%
 D8)(,% /(/0, /)%A8(2%+' 0)+OK#8-2D;+ +B/)K" 0*;/4%N+1+:(' %
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 & '/%+82%+3% ' ()%0(182% //1(05%)%+;%' /% /0/4%(0:/)1(581+;%+%(0*%; /% /)1% 81, ' %+;%' /(%
 ;/)/8;, ' %H-/)1(+0%+;% /8%+3% /)/8;, ' %01/;/)1M%4(1' %' /%??;+?;(81/% /01+;G%#2/8)/% /3/,;%+%
 1' /% /?8;1. /01%< /)/8;, ' %N/@%)(1/%+;%03+;. 81(+0%+0%J()1(05% /?8;1. /01% /)/8;, ' %B0*%#=G%
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 90, /%80/4%(0:/)1(581+;% 8)%* /01(3(/ *%8%+1/01(82% /01+;E% /F%)'+-2*%; /0%8;;805/%+% //1%
 4(1' %' /% /+1/01(82% /01+;G%0% 80F% 8)/)E% /% /)1%48F%+;%80/4%(0:/)1(581+;%+%2/8;0^% +4%+%
 +%/)/8;, ' %)%F%+(0(05%80%+05+(05% /)/8;, ' %?;+/, 1%-0 /;%' /%(/, 1(+0%+3% /% /)/8;, ' %
 . /01+;%0%+1' /%; 8)/)E% /% /0/4%(0:/)1(581+;% 80%?;+?+ /%80/4%?;+/, 16%>/4%(0:/)1(581+;%)
)' +-2*%, +50(Y/%1' 81%0/4%?;+/, 1)%/H-(-; /%8)-@)1801(82F% /81/;%8. + -01%+3%(. /%0:/)1. /01%
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 =1%)%01,(?81/*%; 81%+;% +)1%0/4%(0:/)1(581+;%0_`%0+01,2(0,82%(. /%822+, 81/*%+;%82%8,-21F%
 . 8F%0+1% /% -33(, (/01G% /?8;1. /01%-0*)% /%8;8(28@2/%+%) -??+;1%0:/)1(581+;I(0(181/*%
 ;/)/8;, ' G%&' /% // *%+;%**(1(+082%0+01,2(0,82%(. /%80*%-0*(05%4(2% /%8**;/))/*%+0%8% 8)/I@F1
 ,8)/%8)()%F% /% /Q(, /IC' 8(%+;% /)/8;, ' %0%+0)-2181(+0%4(1' %' /% /?8;1. /01%C' 8(%
 %
 & '/%?/, (3(%1/?)%18;1(05%;+.%' /% /: /2+?. /01%-3%8% /)/8;, ' %H-/)1(+0%+% /)/8;, ' %*/)(50%80*%
 3(082%8082F)()%80*% 80-), ;(?1%?; /?8;81(+0%8;/%31%+;%' /%*)(, ;/1(+0%+3% /% /01+;I

A0#\$, 1&2-1+%A0&1&-1\$3!; 1=3&\$, J!

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O6 =0: /)1(581+;I(0(1(81/*%?;+1+, +2)% -)1%@/%)-@. (11/*%+%` /%<7<DG%

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S6 &` /%#-%4(22%?;/) /018%?;/) /0181(+0%+3%` /%1-*F%818%\$/ /1(05%+3%` /% /?8;1. /01%+3%
"0/)1' /)(+2+5F%<)/8; , %C+. . (11//E%4` (, ' %) %? /0%+82% / . @/;) %+3%` /%* /?8;1. /01%
=01/01%+%; /) /018%1-*F%` + -2*%@/%+ . . -0(, 81/*%+%` /%<)/8; , '%` * . (0()1;81+;E%
&8. . F%9;1(Y%&' /% /) /8; , '%` +?+)82%4(22%?/%) (1;@(-1/*%+82%<)/8; , '%` +. . (11//%
. / . @/;) %+%;` /(% /) /4%@/3+; /%` /% //1(05%

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UG #;+?+)82%` + -2*%@/% F?+1` /)01*;(: /00%` /%?;+?+)82%` + -2*% 8: /%` /%+2+4(05%+;. 816%
%

86 7?/, (3(. %` (.)6%@; /3%* /), ;(?1(+0%+3%` /% F?+1` /)0%+%;` F?+1` /) /)M%+%@/% /)1/*%

@6 D8,B5:+-0*%80*%7(503(,80,/6%:82-81/%` /%2/:801% /) /8; , %1(1;/81-;/80*%181/%
1` /%. ?+;180, /%+3%` /% /) /8; , '%0% /; .)%+3%1% +01; (@-1(+0%+%;` J()1(05%
B0+42/*5%

,G #;/2. (08;F%71-*(/)%+?1(+082%6%*(), -)) (+0%+3%?; /2. (08;F%1-*(/)%

G </) /8; , '%` /) (50%80%\$ /1` + *6%` + -2*%0, 2-* /%8% /, 1(+0%+0%)181()1, 82%8082F) ()%
/G </3/; /0, /%)

3G 7?/, (3(. %` /%<7<DG% /) /8; , '%` /. ?281/)8: /%` 8(28@2/%;+. %` /% /) /8; , '%` * . (0()1;81+;%
L&8. . F%9;1(Y%

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X6 R8, -21F% 8F%82)+%@;(05% /) /8; , '%(* /8)%+%;` /%+ . . (11//%+%;` (), -)) (+0%3%` /F%4+-2*%B/%
' /2?%` /: /2+? (05%80%* /8%01+%;` 1-*F%

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Z6 &` /%#-%4(22%+0)(* /%;` /% -55/)1(+0)% 8*/%F%` /%< /) /8; , '%C+. . (11//%80*% /: () /%;` /%
)1-*F%?;+1+, +20%+22% /?8;1. /01% /) /8; , '%?;+?+)82%` -@. (11/*%+%;` /%<7<DG%();1%-0*/;5+%

! /?8;1. /01% /: (/4%F%` /%Q(, /IC` 8(%+3%<)/8; , '%+%;` ()K` /%;` /) (5081/M%@/3+; /%;` /F%

-0*/;5+%;` /: (/4%

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A03=, 1%/7; *+0, +%%3!, 1=3&\$, J!

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O6 =0^ -)1;F1)?+0)+; /%?;+1+, +2)% -)1%@/%)-@. (11/*%+%;` /%N=<DG%

S6 ")%++0%8)%` /%#-%+@18(0)%80%0^ -)1;F1)?+0)+; /%?;+1+, +2E% /%+%;` /%` + -2*%)-@. (1%1%+%

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<-6K2%+=03!-03!L+-),%
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& /%+: /;8225+82(%+;%?;/?8;/%80/)1' /)(+2+5F% /)(*/01)%+;%8% 8;//;%08,8*/. (%80/)1' /)(+2+5F6%
=1()%J?/,1/*%1' 81% /)(*/01)%+. ?2/1(05%1' ()%;8,B%4(2%@/%/,;-(1/*%1+;%+(0%1' /% +;/%8,8*/. (%
38,-21F%0%1' /% /?8;1. /01%+3%0/)1' /)(+2+5F6%
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</>(* /01)%0%' /%;8(0(05%;8,B%4(22@/%J?/,1/*%+/* /01(3F%+0/%+;%4+%/)/8;, ' % /01+;)%)@F%' /% /0*%+3%' /(% /, +0*%F/8;%+3%' /)(*/0,F6%1%)/%J?/,1/*%'81%+0/%+3%' /) /% /01+;)%)% /J1/;0822F% 3-0*/%+;%8)%8% (01+;F%+3%8,1(: /%J1;8. -;82%-0*(05G%38% /)(*/01% /2/,1)%8%?(.; 8;F% /01+;% +-1)(* /%+3%' /% /?8;1. /01E% /K)' /%4(22%82)+% /%J?/,1/*%+/* /01(3F8% /, +0*8;F% /01+;%4(1' (0% 1' /% /?8;1. /01G%%

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M&3-61&6,%

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</>(* /01)%01/;(05%' ()%;8,B%4(22@/%0,+-;85/*%+%*/:/2+?%80%0*: (* -82(Y/*%*(*8,1(,% , -;(-2-. E%831/;%+0)-2181(+0%4(1'%' /(% /01+;L)M%81%4(22@;+:(*/%' /.%4(1'%' /% /H-()1/%)B(22%)/1%+%@/+, /%80%0*/?/0*/01%0:/)1(581+;% /?/0*/(05%+0%' /(%%;(+;%8(0(05E% /)(*/01)%4(22@/% /0,+-;85/*%@-1%+1% /H-();/*M%8+@18(0%8\$8)1/;f)%/5;//%0%8% /2/:801%;/8% /G5%\$7%0%C2(0,82% =0:/)1(581(+0E%\$7%0%;80)281(+082%<)/8;, ' E%\$7%(0%D(+)181(1,)E%\$#WNC%8%' /%(. /% +-;)/%+;% , +. ?2/1(+0%+3%)-, ' %8%* /5;//%80%8;F%@/14//0%\$1+;%F% /8;)G%

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@-. !N+%%

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</>(* /01)%0%' /%;8(0(05%;8,B%4(22@?/0*E%+0%' /%8:/;85/E%4+/*8F)%8%4//B%4+;B(05%0%' /% 28@+;81+;F%+3%' /(% /01+;%1' /%0(182%DS% +01')%+3%2(0,82%4+;B%4(22%0+1%0,2-* /%80F%?;+1/,1/*% ;/)/8;, ' %(. /M5%%'28@+;81+;F%()%2++)/2F%* /3(0/*%8)%' /% /) /8;, ' %0:(;+0. /01%+3%' /% /)(*/01i)%/*%