

UR Medicine EAP
6 X O 7 U J D L X L W H
3 L W W Y K R U G
UR

4 7KHUH LV WHQVLRQ EHWZHHQ PH DQG RQH RI P\ EHVW ZRUNHUV , GRQW
OHDYH FDQ FRPH RXW RI WKH EOXH +RZ GR , LQWHUYHQH HDUO\ DQG FDQ

\$ ODQDJHUV H[SHFW HPSOR\HHV WR FRPH WR WKH PRU WKH PRU DULF DULF BOW
LV <RXU GHFLVLRQ WR EH SURDFWLYH LV D JRRG RQH \$VN \RXU HPSOR\HHV
WKH PRU IHHO WKH WHQVLRQ HDUO\ EH HHOV DKNH ZKDW V\HW WKLQNV LV RUHDWR
DSSURDFK WKH FRQYHUVDWLRQ ZLWK DQ DWLWXGH RI ZDQW LQJ FKHGHP
EULQJV WR LV ,W LV OLNHO\ \RXU HPSOR\HH ZLQW DQDQJ ZKDW V\NL KSEGLW
LVVXH SOD\ D UROH %H SUHSDUHG WR KHDX FRESOVLOQV DWRD BHIHQVL
PLQGHG DQDFWDOO\ EH WR IHGEDFN 7KDQN \RXU HPSOR\HH GHWKRQ (\$3
RI KHOS LQ \RXU HIIRUW WKH PRU DQDQJ DQDQJ DQDQJ DQDQJ DQDQJ DQDQJ

4 , UHFHQWO\ UH DG WKDW GHSUHVLRQ LV RQH RI WKH PRVW FRVVO\ SUREO
ZRUNSODFH EXW KRQHVWO\ , GRQW WKLQN , KDYH HYHU KDG D GHSUHVH
V\PSWRPV :KDW DP , PLVVLQJ"

\$ (PSOR\HHV ZKR DUH GHSUHVHG PD\ QRW DSSHU ZLWK UH DGLO\ LGHQWLI
PRYLQJ SHUVRQ 'HSUHVLRQ FDQ H[LVW IRUXSUHVH R XQ FV B F H G I E L R Q K V
VHHNV WUHDWPHQW 6WLOO GHSUHVLRQ FDQ EH OLIH WUHDWHQLQJ LI V
VWUXJJOH ZLWK DQJHU PDQDJHPHQW KE Y H H D M L O U R G L O W W U D W W H G O K B P S O D L V
DFFLGHQW SURQH DSSHU WR KDYH ORZ PRWLYDWLRQ RVRPH PRVW GHSUHVH
DUH QRW YLVLEOH ODQ\ HPSOR\HHV DQDQJ DQDQJ DQDQJ DQDQJ DQDQJ DQDQJ
DV FDXV RQ K E N U W K W Q H V O R N H S H U V R Q D O S X I R E O H R U \ H O H V P D L W K R X W V H H N L Q
ZRUN DQG DWWHQGDQFH SUREOHPV 5HIHU WR WKH (\$3 EDX I G O M R N H O W T R X R Z
GHSUHVHG HPSOR\HHV W B M Q R Z (\$3 D Q D Q J Y P R U H D E R X W G H S U H V V L R Q L Q V
K W W S Z Z Z P K D Q D W L R Q D Q R R U N S G B S U H V V

4 :H DUH FRQGXLQJ FRPSDQ\ZLGH WUDLQLQJ LQ UHVROYLQJ FRQIOLFW
FRPPXLFDWLRQ 2QH RI P\ HPSOR\HHV LV FORVH WR EHLQJ WHUPLQDWHG E
UHIHU WR WKH (\$3 QRZ RU ODWHU LI FKDQJHV DUHQW IRUWKFRPLQJDIWHU

\$ 7KHHN SULQFLSOH UHJDUGLQJ UHIHUUDO WR WKH (\$3 VLW K M R H O B O V R H Z K H Q S H R
6R WKH WUDLQLQJ \RX KDYH SODQQHG LV D UH D V R Q D E O H E D S D Y R B B I O O G V D
FRQFHUQV H[LVW ,Q IDFWXJ W K W W W B D O L O K M R H S I Z L V O E M L B O H D Q G R H H G F E D F R N
7KLV PD\ FRQWUQXLF D Q R D Z D U H Q H V V D Q G L Q V L J K W D Q G L I F K D Q J H V D U H G
H I I H F W L Y H Z L W K D P R U H P R W L Y D W H G H P S O R \ H H

