



AGREEMENT OF APPOINTMENT

7KLV FRQWUDFW LV PDGH DEHQW ZKHQ QDQHU VLW\ RI 5RFKHVWHU (GFWURRQ) 0HPRU
 \$YHQXH 5RFKHVWHU <'RH GXULQJ WKH SDUWLFLSDWLRQ LQ D *UDGXDWH 0HG
 &203(16\$7,21 7KH WRWDO FRPSHQVDWLRQ WR WKH 7UDLQHH IRU WKH WHUP V
 ;; ;; WR EH SDLG LQ PRQWKO\ LQVWDOOPHQW

%(1(),76 7UDLQHHV DUH SURYLGHG EHQHILWLV SDFRUGDQG ZLWK HQXUHV I
 UHVLGHQWV DQG IHOORZV 'HWDLOHG LQIRUPDWLRQ UHJDUGLQJ YDFDWLRQ G
 UHWLUHPHQW OHDYH RI DEVHQFH LQFOXGLQJ HIIHFWRQ VDWLV\LQJ FRPSOH
 3DUHQWDO /HDYH DQG VLFN OHDYH BDNHWIRKQGHZ WUDLQHHV DQG CRQ WKH
 XQGHU %HQHILWV IRU FRQWLQJLQJ LQVWUDQFH SURWDOVKRRO WKH VHUFLHV S
 LQVXUDQFH FRYHUDJH FRXQVHOLQJHQ SVFKRGRGLW DORXJKSRWRQJ (PSOR
 3URJUDP DQG %HKDYLRUDO +HDWK 3DUV WKH V2RERD UGLOJDSRNEHHRXQG WKH
 ,QWUDQHW 7KLV OLVW LV QRW LQWHQGHG WR EH H[FOXVLYH RI RWKHU EHQH
 ULJKW WR DPHQG RU DOWHU DQ\ RI WKHVH EHQHILWV GXULQJ WKH FRQWUDFW

5(63216,%/,7,(6 (DFK WUDLQHH PXVW DJULHDW SDFRUGDQG G WKH HRVDSG UH
 WR KLV KHU DFWLYLWLHV DV D WUDLQHH \$OO SROLFLHV DUH NHSW RQ WKH 8
 LQWUDQHW VLWHV DQG SROLFLHV IRX PXVW UHGD LQ DGYDQFH ZLOO DOVR EH
 KDYH DFFHVV WR WKH 8QLYHUVLW\ V LQWUDQHW VLWHV XSRQ WKH HIIHFWLYH

(YHU\ WUDLQHH LV H[SHFWHG WR FRPSOHWH WKH IXOO WHUP RI KLV KHU FRQW
 FLUXPVDQFHV D WUDLQHH PXVW EUHDN KLV KHU FRQWUDFW DW OHDVW WZ
 *UDGXDWH 0HG LFDQ (GXFDWLRQ DQG WKH 'HSDUWPHQW LQ ZKLFK KH VKH LV W

,167,787,21 6 5(63216,%/,7,(6 7KH ,QVWLWXWLRQ QV DFRXPDWLRQ G
 WUDLQHHV LQ DQ HQYLURQHG SDFRUGDQG SDFRUGDQG PHQW 7KLV HQYLURQPHQ
 E\ DSSURSULDWV VXSHUYLVLRLQ E\ WGHQW DWH GLOJFDQD FKEQLWLV DQ DGG
 SURYLGHG D PHDO DOORZDQFH IRU HDFK QLJKW WKH\ WDNH FDOO LQ WKH KR
 DQG UHSODFPHQW DV QHHG H[DFK FRDQVWUXFWV VLODEOH WKURXJK WKH 211
 0HG LFDQ (GXFDWLRQ DW RULHQDWLRQ

7KH 2QERDUGLQJ SURFHGXUH IRU QHZIRU FRQVWLQJ DQG WUDLQHHV DQSRYLGHV
 UHJDUGLQJ LPSDLUPHQW DQG VXEVWDQFH DEXVH SROLFLHV PRRQLJKW
 DSSHDOV SROLF\ DGMXGLFDWLRQ RIHQVSDWK VZRWDQGIQVULHQDQFH UHODWV XH
 SURJUDP RU IDFXOW\ LQIRUPDWLRQ UHODFWLQJ WR DFRQVWLQJ VWRKHOLHDELYDLW F
 KDUDVPHQW UHVLGHQF\ FORVXUH UHGXDFRQ PBDWURQWRXGRLYHGLRDEQLDQWV
 DQG SURFHGXUHV PD\ EH DPHQGHG DW DQ\ WLP

GHSDUWPHQW KDV LWV RZQ SROLF\ RQ RXWVLGH DFWLYLWLHV \$OO UHTXLUH
VDPH SURIHVVLQRQDO OLDELQW\ LQVXUDQFH SROLF\ FRYHUV WUDLQLQJ DQG
VHHN ZULWWHQ DVVXUDQFH RI PDOSUDFWYLFH DQJG ZRUNDQV RFRPLSHQVW RQ
D YDOLG 1HZ <RUN 6WDWH PHGLFDO OLFHQVH DQG)HGHDO '(\$ QXPEHU SULR
VXFK DFWLYLWLHV PXVW EH UHSRUWHG WR WKH SURJUDP GLUHFWRU DQG PXV
KRXUV PXVW FRPSO\ ZLWK WKH QXPEHU RI KRXUV D WUDLQHH PD\ ZRUN DV GH
DQG ZLWK WKH \$&*0(

&21',7,216 2) 5(\$332,170(17 \$OO DSSRLQWPHQWV FRQWUDFWV DUH IRU D SH
RWKHUZLVH RQ SDJH 7UDLQHHV PD\HFKHQW SSSRLQWPHQWV IRUHQHFKRQV LQJHQ
FRPSOHWLRQ RI WKH SUHYLRXV SRVW JUDGXDWH \HDU 7KH 8QLYHUVLW\ PD\
SHUIRUPDQFH LV QRW VDWLVIDFWRU\ \$SSRLQWPHQW RU UHSSRLQWPHQW G
FRPSOHWLRQ RI WKH UHVLGHQF\ SURJUDP RU SRVW JUDGXDWH \HDU 6DWLVI
SHUIRUPDQFH E\ WKH WUDLQHH DV PHDVWURQJ EULQJLGLGXDO GHSDUWPHQW

\$ WUDLQHH ZKRVH SHUIRUPDQFH KDV QRW EHHQ VDWLVIDFWRU\ RU ZKR KDV I
FRQWLQXDWLRQ LQ WKH SURJUDP LQQWKHQF\ UHFKHQW TXHQW RHDUH DSSRLQWPHQW
GHSDUWPHQW ZLOO EH QRWLILHG RI VXFK GHFLVLRQ W\SLFDOO\ DIWHU FRPS
VXFK FLUFXPVWDQFHV RI WHUPLQDWLRQ GXULQJ WKH \HDU WKH UHVLGHQW Z
QRWLFH 7KH GHWDLOV DQG SURFHVV IRU WHUPLQDWLRQ DQG RU QRQ UHSS
3URFHGXUHV DQG SSSHDQV 3ROLF\ VHQW RQ WKH 20EIRODW DQWDFWV DQW S
DSSHDOLQJ VXFK GHFLVLRQV LV GHVFULEHG LQ WKDW SROLF\

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GHSDUWPHQW FKDLUPDQ D WUDLQHHFHVLPV SDEK HVGKRW KLVHKVHDI SWURRUSPDWLH
WUDLQHH PD\ EH VXVSHQG HG SHQGLQJ IXUWKHU UHVLHZ :ULWWHQ FRQILUPD
JLYHQ WR WKH WUDLQHH SURPSWO\ IROORZLQJ UHVLHZ RI WKH QRWLFH E\ W