Home Hospice	Golisano Children's Hospital (SMH)	1	10	
	UR HomeCare	2		
	Lifetime Care			

Patient Safety & Quality

- x Quality Council meetings monthly
- x QI project

Wellness

- x Immediate debriefing after difficult encounters
- x Balint group monthly
- x Late-Winter Retreat
- x Social events (summer picnic, holiday party, happy-hours)
- x Duty-hours strictly enforced, ample time off
- x Many institutional resources

Career Development

- x Job Search & Networking
- x Professionalism
- x Leadership Skills
- x CV development
- x Mentorship
- x Journal Club (monthly)

Note: All schedules for clinical rotations, seminars, and on-call are in MedHub.