

!"#\$%&'()*+(*(",)-+,".*/%0&1,"-'2".*345*#'-,1+\$*-'+'\$,6*&\$+,7%-0*7%-*
,-'+,0"(*%7*8"9+#'%-+\$*9"+\$,9*/%(.','%(:
!"#\$%&'()*\$*+%, "-'./-'01&2\$%3*\$'/4253\$+\$%-'. /-' .3421\$6')1,, \$6# \$17?D#CID#IHHB; -"8'9\$*+3':% ",,-';2<

K!"#*/%0\$)
‡ K' #LWVLD#S#(-#23"#5(5.*\$2/('#\$%('%.'2"+#-(0#SW[#(-#2(2\$*#3"\$*23%\$0"#>5"'+/,#
/ #23"#P/2"+#F2\$2%#@
‡ E\$9#5\$2/"2>#-\$%"#8\$00/"0>#2(#20"\$21"2#/'%*.+/,#/'%(1"D#*\$%&#(-#550(50/\$2"#
>2\$-'/,D#\$+2/,1\$-D)3/%3#%\$*\$"+#2(#50(*(',')"+#>--"0',D#"'+#-(0#
/ >2/2.2/('\$*%\$0"D#"0\$*9#1(02\$*/29#0\$2">D#\$'+#,"\$2/7"9\$05\$7%2@
‡ U\$0*9#+/\$,'(>/>#\$'+#%\$2/7"#1\$,\$,"1"2#(-#5>9%3/\$20/%#>9152(1>#%\$'3"*\$#
">.0"#3,3"0#O.\$*/29#(-#*/-"D#50"7"2#3(>5/2\$*\$#+1/>)/(>D#\$'+#*(')0#(7"0\$**
3*\$*23%\$0"#%(>2>@
‡ , Q O L Q H Z L W K W K H \$ 0 \$. V 3 U L Q F \$ * 2 3 9 \$ 5 5 / % \$ 2 / (D S U R P R W H H I I H F W L Y H
)#\$0"##+7"*(5/,##\$5(2"2/\$*#>(*.2/('#2('#/'%0"\$>#"\$%%">>#2(#20"\$21"2#89#
/2",0\$2',#(7"*#2"%3'(*(.9#/'2(#20\$+/2/('\$*%*'/%\$*#>"07/%"#+"*7"09#1(+"*>@
‡ !" #3(5"#23\$2#23/>#)**#>"07"\$#>#\$#\$%%">>/8"*#\$'+#%(7"/"2#1"+/1#2(#",,\$,"#
5\$2/"2>#/'#23"0\$59#)3/"#0"+.%/,#>2/,1\$#\$>(%/\$2"+#)/23#20\$7"/, #2(#>"#\$#
1"2\$*#3"\$*23#23"0\$5/>2#/'#5"0>(' @#

.,/%)0",. %\$
=3#-/0>2#1(+.*#%('>/>2>#(-#\$#
/20(+.%2/('#2(#23"#55*/%\$2/('D##
%(15"*2/('#(-#HCJEKF#>%\$*"\$>>">>1"2>#
2(#(82\$/'#\$#8\$>"/'"#(-#5\$2/"2#>9152(1>D#
\$'+#\$#80/"-#/'20(+.%2/('#2(#;('/2/7"#
<"3\$7/(0#=#3"0\$59@

,(!+1"%!"K%/!,.%\$

+%)0'(M
=3/>#1(+.*#"M5\$'+>#5('23"#;<=#=0/\$',**@#=#3'#(7"0\$0%3'/,#,\$*#(-#23/>#1(+.*#/#2(#3"*5#23"#
5\$02%/5\$'2#*\$0#3(#2(#+/-"0"2/\$2"#8"2)""#23(.,32>D#"1(2/(>D#\$'+#8"3\$7/(0>@#=#3"#1(+.*#"'+>#
)23#\$'#2"0\$%2/7"#M"0%2(#0#/'-(0%"#-(01\$2/(' @

‡ +;<=54>1"78E;D#F(-2)\$0#F5%/\$'/>2#F0@84#84BC>;BA'#23"#Y"\$*23#
A\$8#.2/*'6"+#23"/0#"M5"02/>#/'#F(-2)\$0#?'7"*51"2#2(#+>/,#'\$'+#+"7"*5#
23"#55*/%\$2/(' @
U\$>21\$'#F%3('*(-#E.>/%4
‡)8:1+5EE=4J1K8DJ#50(-">>(0#(-#1.>/%#23"(09)8"1"#8;6EDL=481
&;BC486)"0"#+/0"%2*9#/'7(*7"+#/'#50(7/+'#, "M5"02/>"#\$0(.'+23"#(7"0*\$9#(-#
7/>.\$*#\$'+#\$+./(#%('2"2#(-#23"#1(+.*">@#R++/2/('\$**9D#23"9#50(+.%"+#23"#
(0/,/'\$*#1.>/%#'\$'+#0"*\$M\$2/('#>('+'>#2/*'6"+#/'#23"#C"*\$M\$2/('#M"0%/'>#>
/'%*.'+#+('#23"#55*/%\$2/(' @

+%)0'(12
=3"#1\$/'#5.05(>"#(-#1(+.*#L#/#>#2(#M5\$'+#5('23"#V H U . V N Q R Z Q (H B 9 # 5 0 (7 / + / , #

!"#\$%&'()*+(\$,-
!"#\$%&'()*+,"-./, #0(1#23#-('')/4 850& `([SORUDWLRQ RI 95 \$5 LQ %HKDYL
\$#%(15.2'0/6"+#%('2/78"3\$7/(0#23"0\$59#;<= SODWIRUP \$5 9\$ 3LORW)XQGLQJµ D
/DE ' &RPSXWHULJHG & %7 GHYHORSPHQW IRU XVH LQ SULPDU\ DQG

!"#\$%&'()*+,"-./>2\$%#-0(10@#AS.0"#%\$5(0\$*IC9\$D#0#E\$0#/#OD#\$'+#E0#F2"7"#
G\$>("##(0#7('2"0',#23"/0#2/1"\$#\$'+#--(02>#2(#-\$%/'2\$2"#50(+.%2/('#(-#23"#7/+'(#\$'+#\$(#"+#
/'%(05(0\$2"+#/'2#23#55*/%\$2/(' @

//9//("\$(-
V@3"D#F@#<@#:#LWVQN@#=#3"#%("20\$2/('#(-#3"\$23#%\$0"#M5"+/2.0">#"\$+0"#M5">#-(0#%(>2*9#1'+/%\$%#%'+/2/(>#:#LW
C'20"7"+#E\$0%3#VJD#LWVJD#0(1#23"#R,"%9#-(0#Y"\$23#%\$0"#C">"\$0%3#\$'+#^.\$*/29#)'8>/2'D#
3225>4 1"5>@330@.(7 +\$2\$-/'"> 5.8'7%\$2/(> >2QSS >2\$2QSS@5+
L@Z'+\$D#X@#?@D#e0">D#F@#E@#:#LWVJN@#'"B00#G\$20D#'+#H+9%63(>(%\$#<\$00"0=>#2(#1"2\$"#3"\$23#%\$0"4#R'#
"M5"/2/('#(-#5'0%52/(>#'+#\$22/2.+>#S1(,.\$#+2=>#0'5(02/ #.1"2#""+@#b(0\$#(-#3"\$23#'+>(%\$#8"3\$7/(0@#D#Vc
l@R1'0%\$#E'+%\$#R>(%\$2/('@#:#LWVdN@#RER#'+(52=>#50/'%5">#2(#50(1'2'+\$D#2\$-5\$27%42/(>@#C'20"7"+#(E\$9#
lWD#LWVc#0(1#23"#R1'0%\$#E'+%\$#R>(%\$2/('#)8>/2'4#3225>4)@)@)@. \$1\$5+(52\$50/'%5""\$0(1'2" B-\$-B
"-.%2/7 3"\$23#55*/%\$2/(>
Q@""\$D#?@D#C""\$D#?@D#F2C(0\$R@D#?@D#C""7D#42@D#F#D#H\$ D#?@D#<(+D#G@D#?@#b#D#3/(D#F@#l@D#((D#F@#G@#G@#
'?X"">D#C@#H2 D#?@D#G0/>D#B@D#(D#D#Y\$3D#H#&@D#H#10D#D#8D#?@D#C@>D#H#E@D#D#D#D#H#Y\$9>D#C@#?@#?